

# SG\_H&S\_Report\_Visuals\_V4

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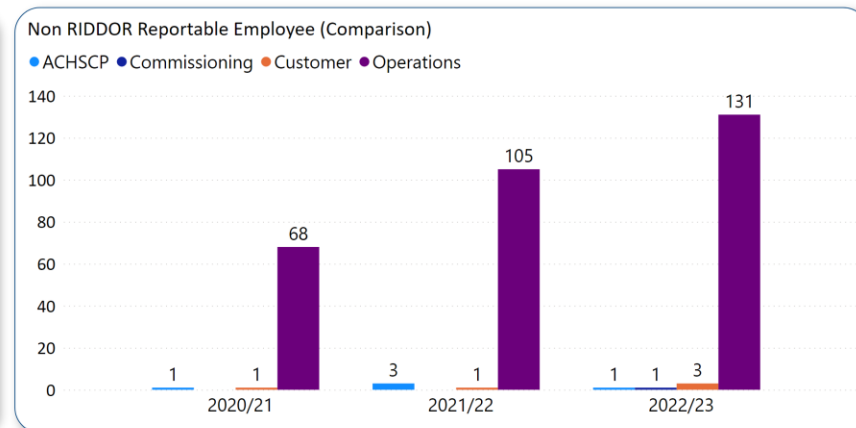
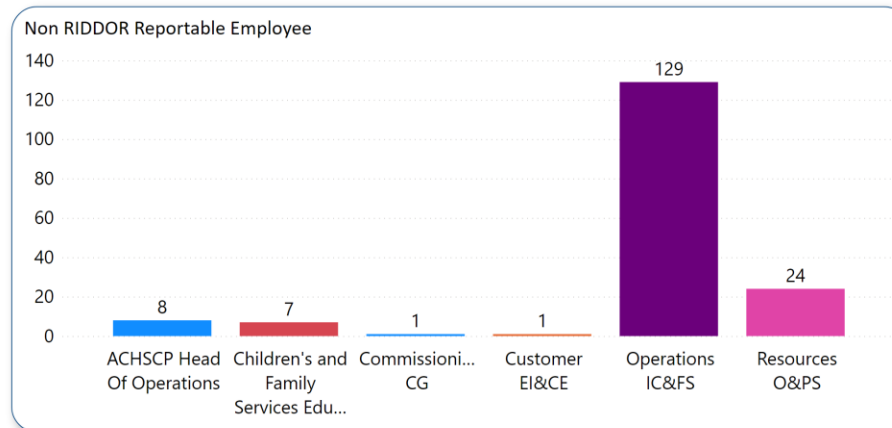
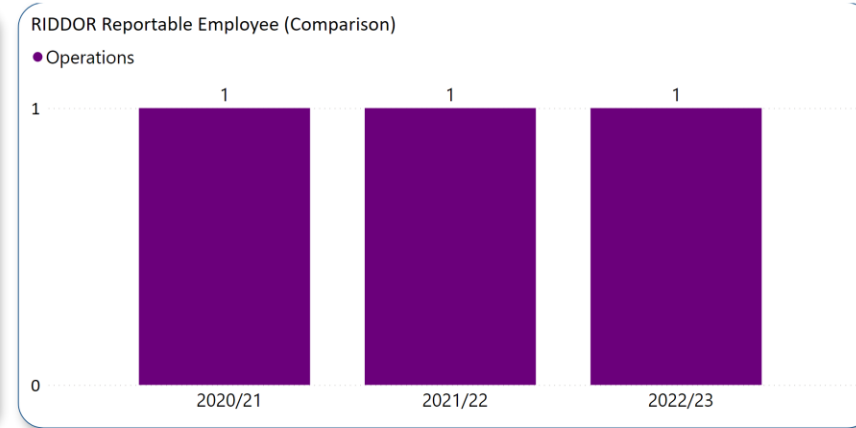
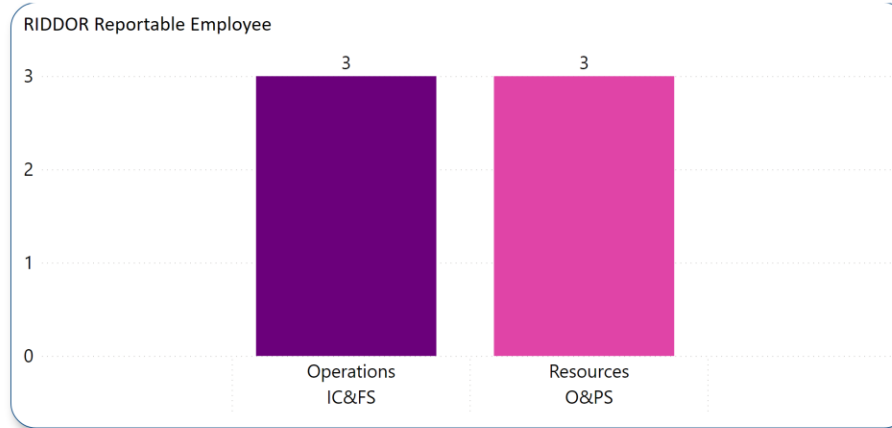
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# Staff Governance Health & Safety Report Quarter 2 2023/2024 (Jul 23 to Sep 23)

## Reported H&S Incidents (Employee) Between Jul to Sep 2023

The following tables give breakdown of all employee incidents across all Functions and Clusters in Aberdeen City Council. The tables on the left initially show the number of incidents for each Cluster this reporting period with those on the right giving a quarter 2 comparison for each Function from 2020/21 to 2022/23 where applicable.



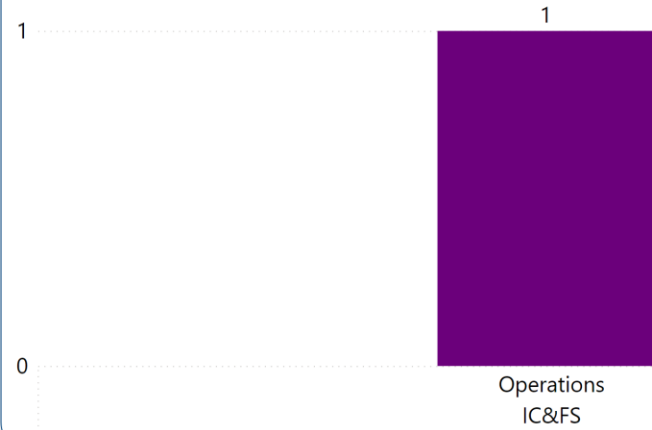
### Employee Incident Information

There were 6 RIDDOR reportable incidents this quarter; all for over 7 day absences. This is an increase from the 4 for last quarter and 1 for the corresponding quarter last year. Incident reports show an increase of 23% (168/136) for the same period last year with the largest number still within Education. This does represent a decrease from last quarter's figures of 198. The increase in numbers could be due to the encouragement for incidents to be reported but also on the national increase in reporting across Scotland.

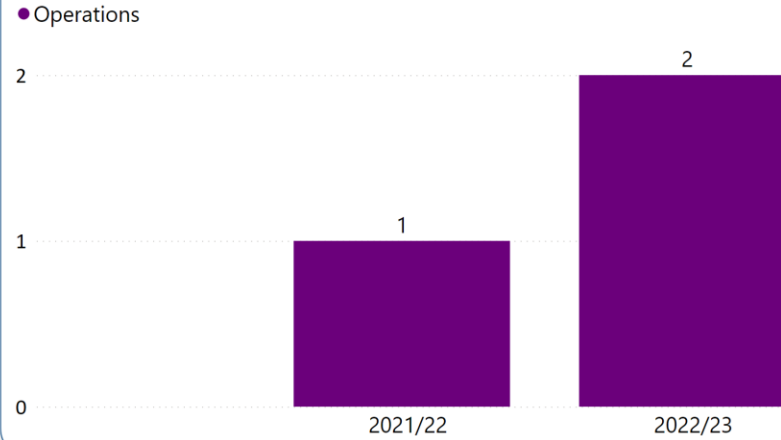
## Reported H&S Incidents (Third Party) Between Jul to Sep 2023

The tables below give information on those non-employee incidents which happened across all Functions and Clusters. Again the tables on the left show the current period for each Cluster, with those on the right giving a quarter 2 comparison for each function from 2020/21 to 2022/23 where applicable.

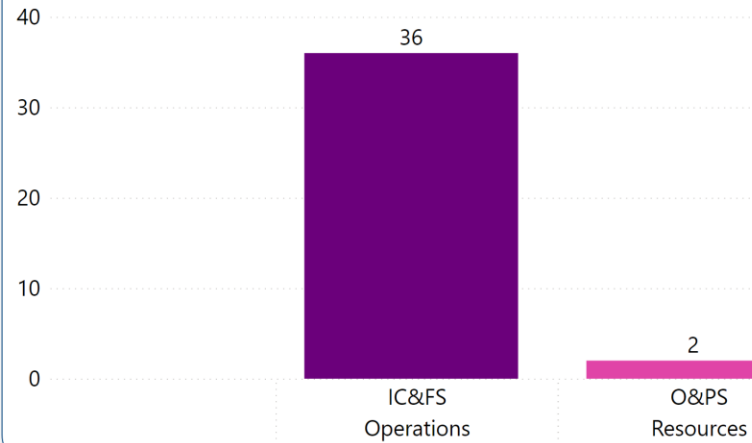
RIDDOR Reportable Non Employee



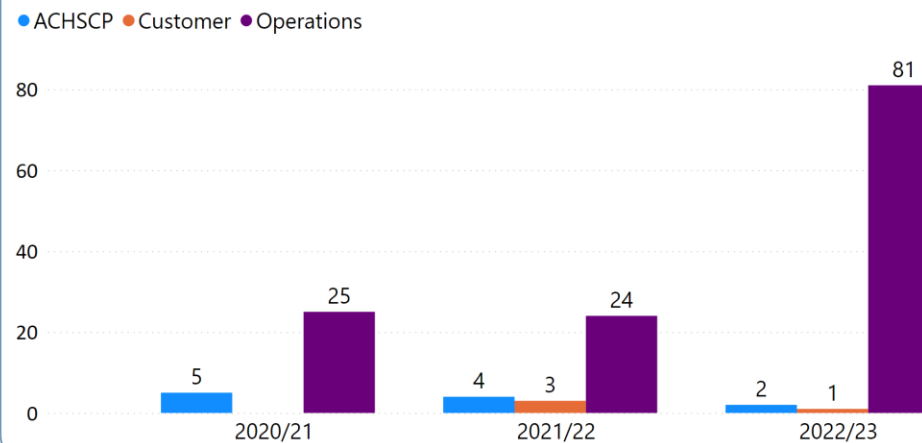
RIDDOR Reportable Non Employee (Comparison)



Non RIDDOR Reportable Non Employee

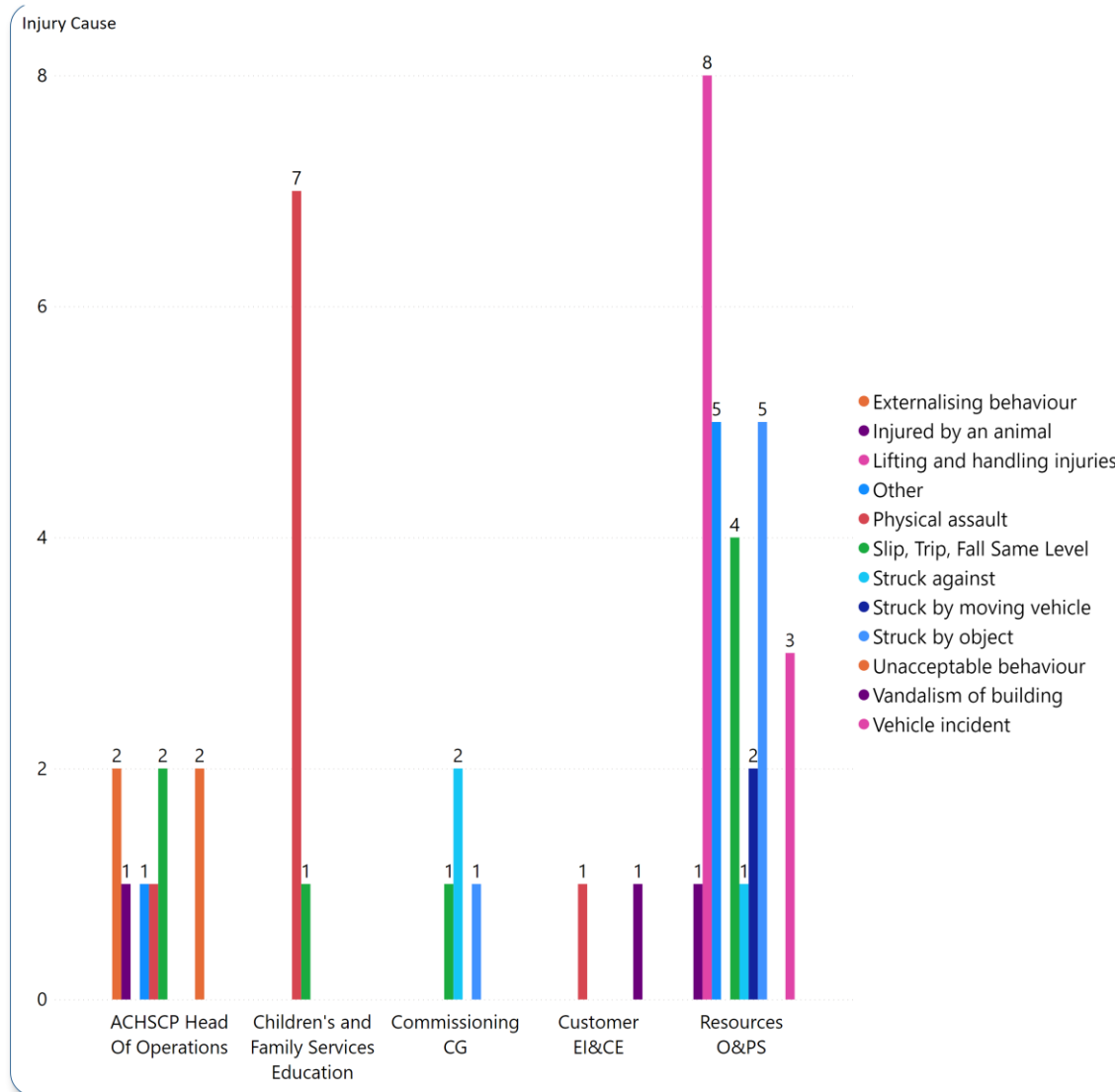


Non RIDDOR Reportable Non Employee (Comparison)



## H&S Incident Causation Reported between Jul to Sep 2023

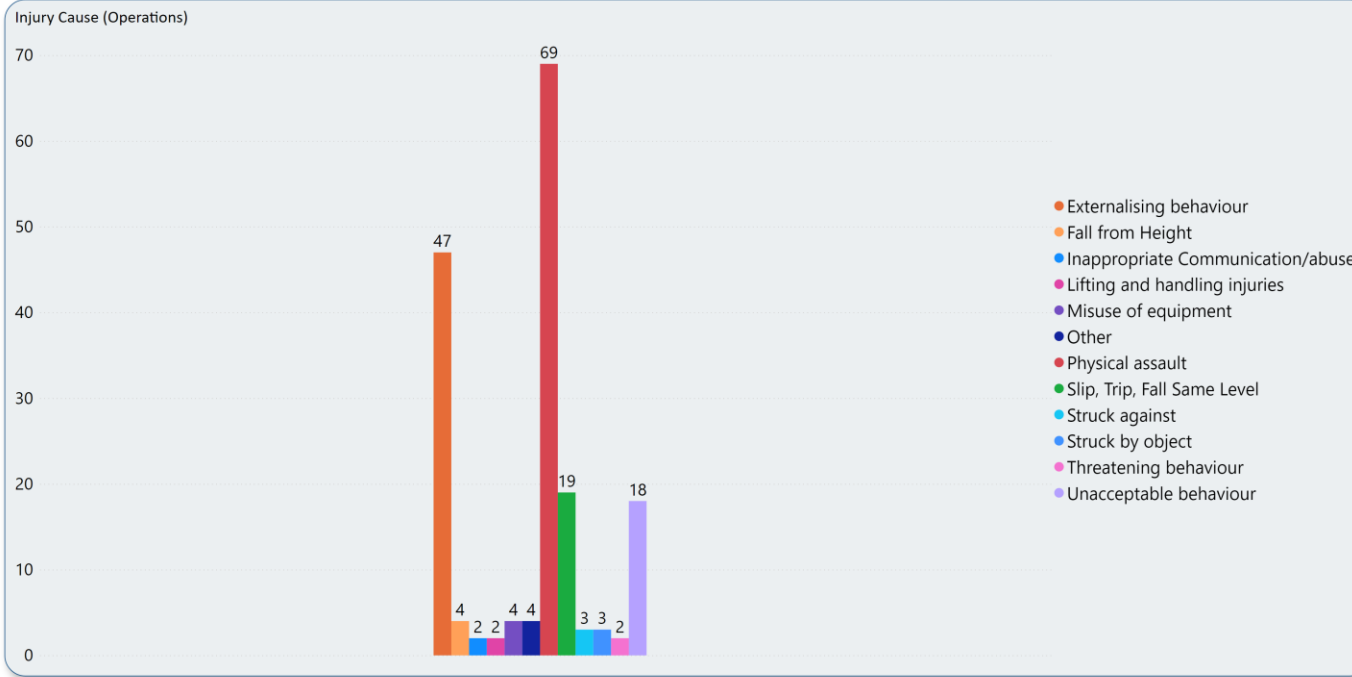
The table shows incident causation for each Cluster colour-coded against the key for this reporting period apart from Operations, which is covered in the next page.



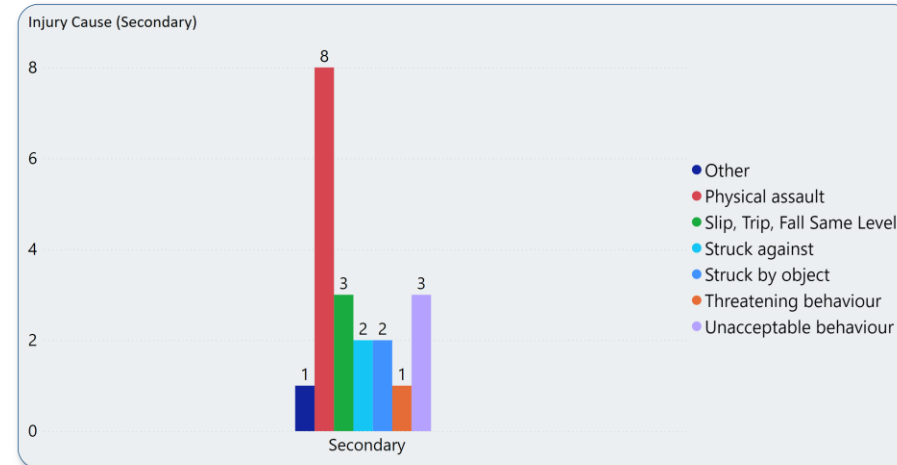
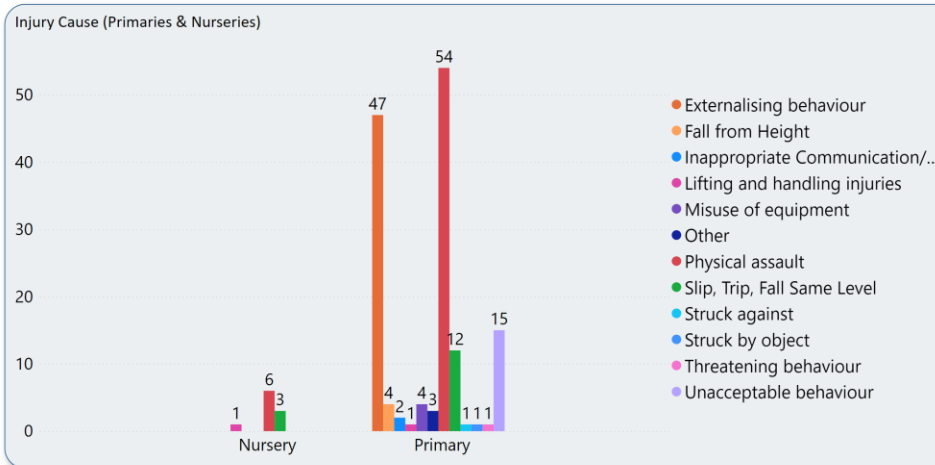
**Injury Cause**

Cause	Number
Physical assault	9
Lifting and handling injuries	8
Slip, Trip, Fall Same Level	8
Other	6
Struck by object	6
Struck against	3
Vehicle incident	3
Externalising behaviour	2
Injured by an animal	2
Struck by moving vehicle	2
Unacceptable behaviour	2
Vandalism of building	1

The following tables give a breakdown of **Operations** Incidents.



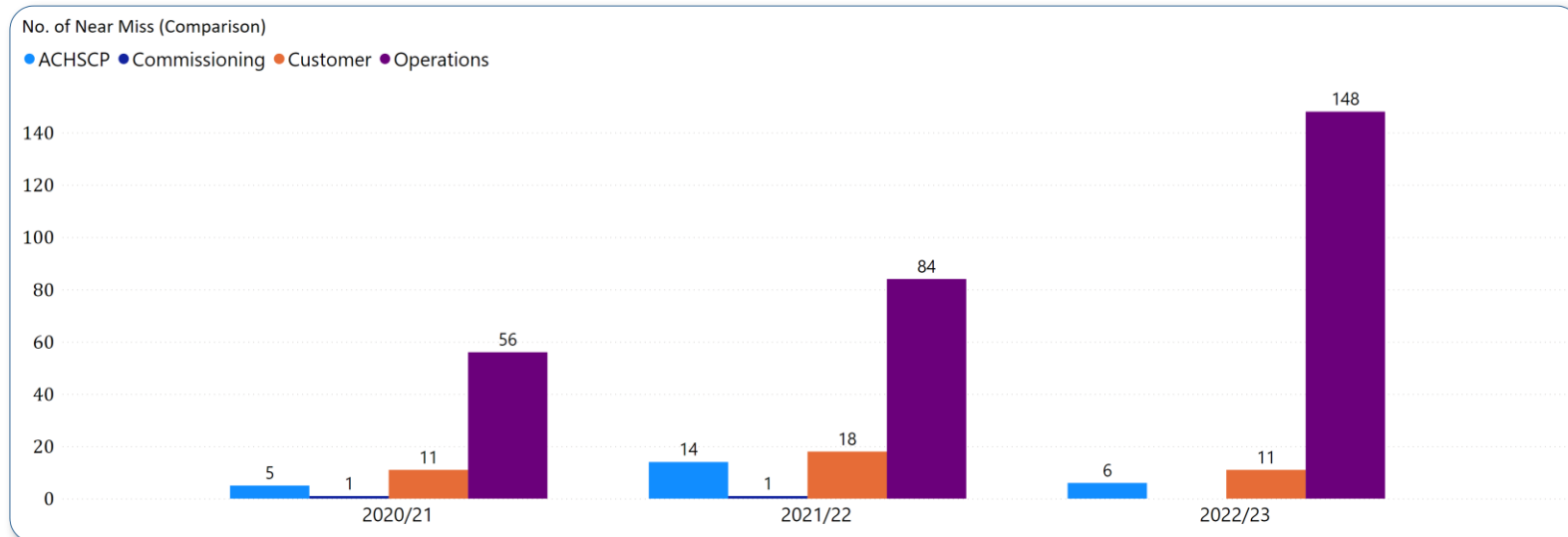
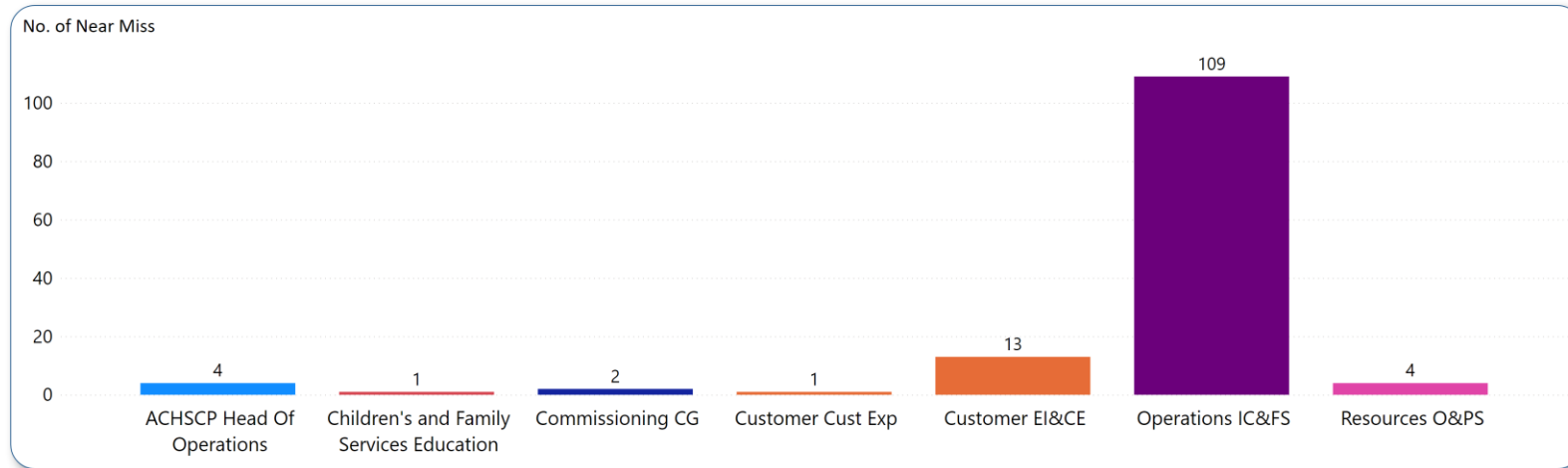
Injury Cause	
Cause	Number
Physical assault	69
Externalising behaviour	47
Slip, Trip, Fall Same Level	19
Unacceptable behaviour	18
Fall from Height	4
Misuse of equipment	4
Other	4
Struck against	3
Struck by object	3
Inappropriate Communication/abuse	2
Lifting and handling injuries	2
Threatening behaviour	2



## Reported H&S Near Miss Between Jul to Sep 2023

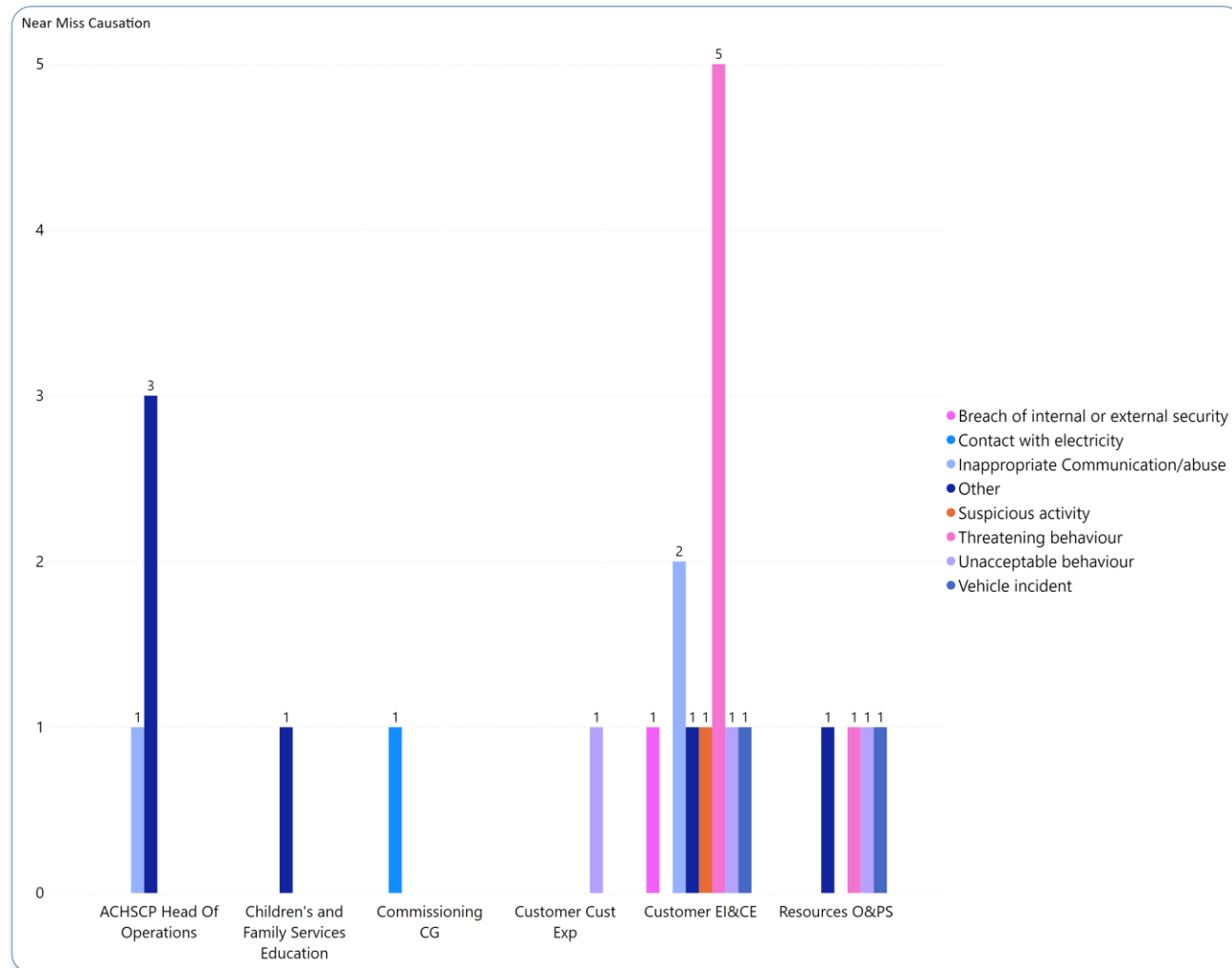
The tables below show information in relation to employee and non-employee Near Misses.

Top table: Total Near Misses for this reporting period for each Cluster. Bottom table: quarter 2 comparison of Near Misses for each Function from 2020/21 to 2022/23.



Reported H&S Near Miss (Causation)  
Between Jul to Sep 2023

The table below shows information to a Function and Cluster level for employee and non-employee Near Misses apart from Operations, which is covered in the next page.



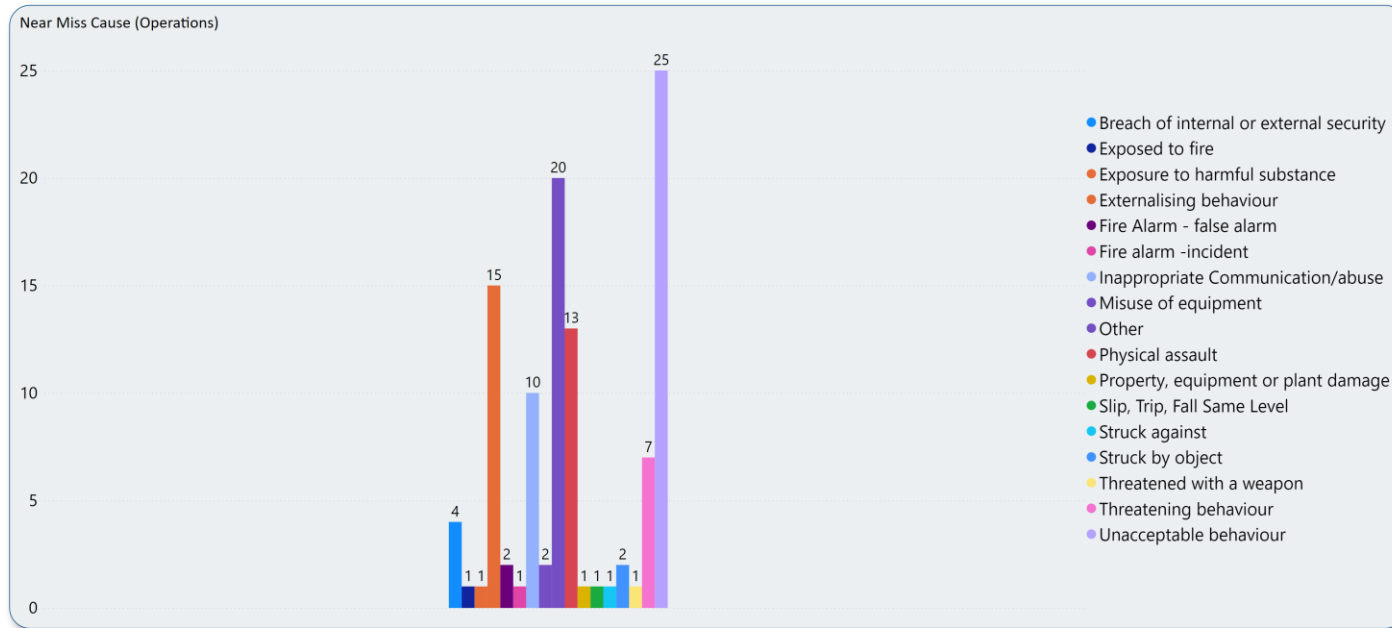
Near Miss Cause	
Cause	Number
Other	6
Threatening behaviour	6
Inappropriate Communication/abuse	3
Unacceptable behaviour	3
Vehicle incident	2
Breach of internal or external security	1
Contact with electricity	1
Suspicious activity	1

**Near Miss**

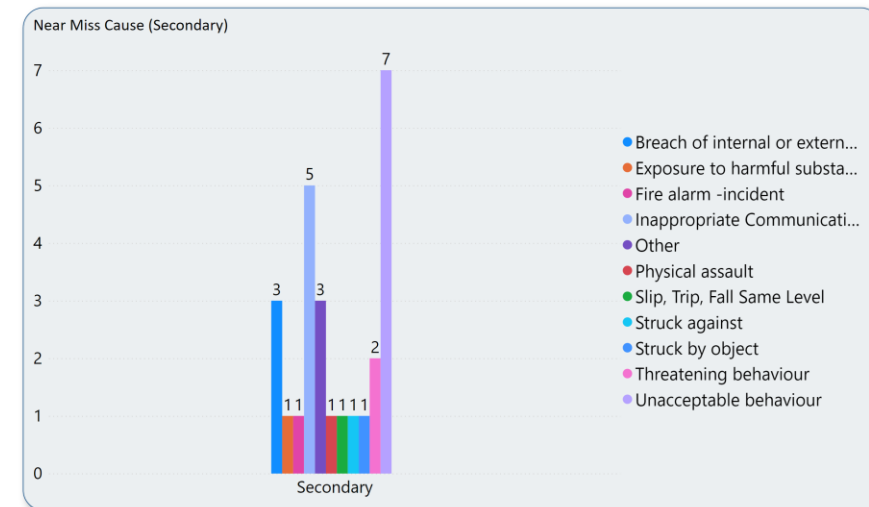
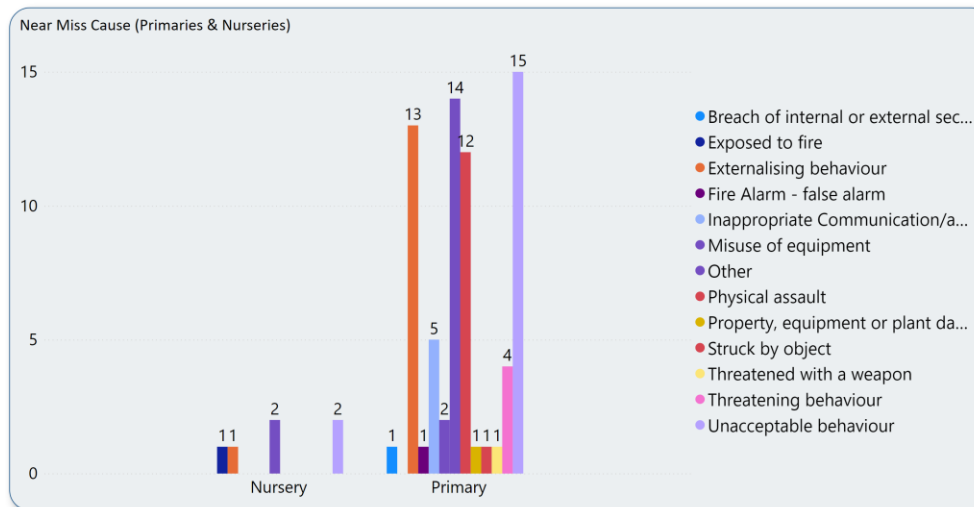
There is a decrease of near misses (133/165) across the corresponding reporting period last year and as with incidents the largest number is within Education.



The following tables give a breakdown of **Operations** Near Miss.



Near Miss Cause	
Cause	Number
Unacceptable behaviour	25
Other	20
Externalising behaviour	15
Physical assault	13
Inappropriate Communication/abuse	10
Threatening behaviour	7
Breach of internal or external security	4
Fire Alarm - false alarm	2
Misuse of equipment	2
Struck by object	2
Exposed to fire	1
Exposure to harmful substance	1
Fire alarm -incident	1
Property, equipment or plant damage	1
Slip, Trip, Fall Same Level	1
Struck against	1
Threatened with a weapon	1

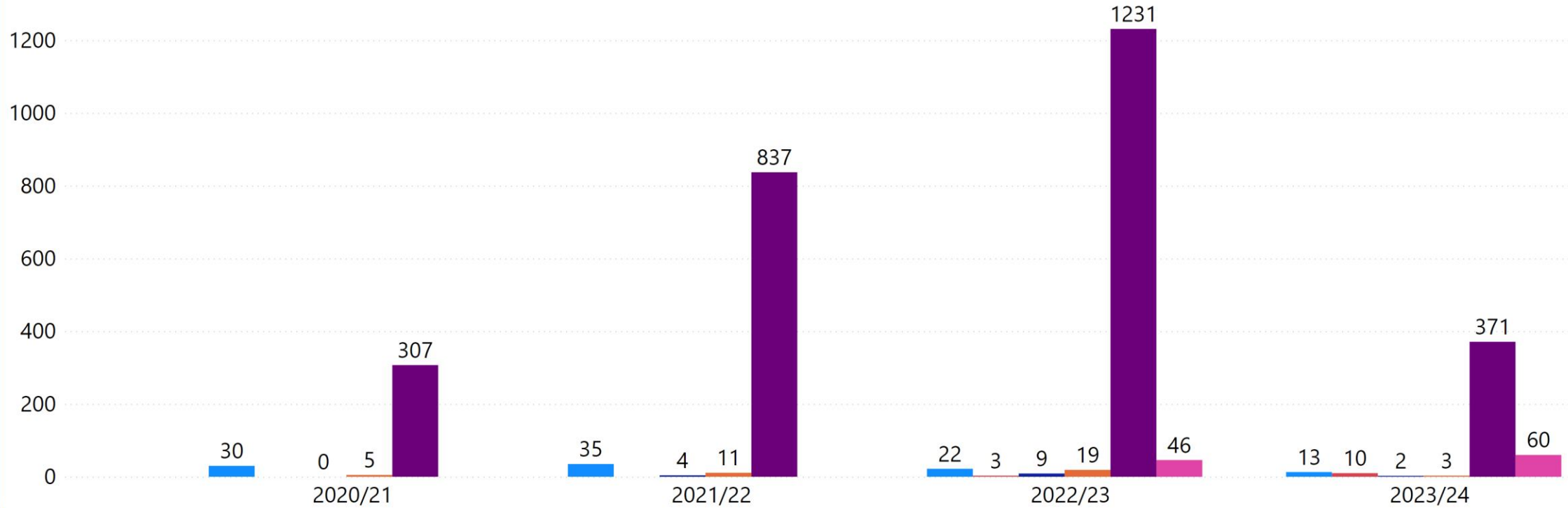


## Reported Incidents From 2020/21 to 2023/24

The table provides information on the **total number** of incidents for the last four reporting years (including current year to date) to Function level.

No. of Reported Incidents

● ACHSCP ● Children's & Family Services ● Commissioning ● Customer ● Operations ● Resources



## Reported Near Miss From 2020/21 to 2023/24

The table provides information on the **total number** of near miss for the last four reporting years (including current year to date) to Function level.

No. of Reported Near Miss

● ACHSCP ● Children's & Family Services ● Commissioning ● Customer ● Operations ● Resources

